

# ENGAGEMENT EUROPEAN CHICKEN COMMITMENT (ECC) 2025

Requirements	% Supplier Compliance	Target Completion Date
Comply with all European Union laws and regulations regarding animal welfare, regardless of the country of production	100%	
Maximum stocking density of 30 kg/m <sup>2</sup> .	100%	
If thinning is performed: only one thinning per flock allowed	100%	
No fast-growing breeds	100%	
Natural light	100%	
Minimum light intensity of 50 lux.	100%	
At least two meters of usable perches and two pecking substrates per 1,000 birds.	100%	
Compliance with the maximum standards defined in Annex 2.3 of the European directive on broiler chickens, regardless of stocking density.	100%	
No cages or multi-tier systems.	100%	
Stunning must be performed using controlled atmosphere stunning (using inert gases or multi-phase systems) or an effective electrical stunning method that does not involve live bird shackling.	80%	One supplier will be compliant by 12/31/2026